

# Pinellas County License Board for Children's Centers & Family Day Care Homes

Our mission is to protect and promote the health, safety, and mental development of children cared for in children's centers and family child care homes in Pinellas County

Faith Bornoff, Executive Director



## Discipline/Expulsion Policy

I encourage positive redirection. Positive discipline teaches children where limits are set, how to maintain control of their bodies, and how to problem solve in the event of the conflict.

My respectful, positive guidance techniques will be determined by your child's age and development level.

I will use positive, appropriate practices to encourage and promote your child's positive self-direction and control, self-esteem, and social development, such as:

- ◆ Demonstrating appropriate behavior through my daily actions and words.
- ◆ Establishing daily routines such as meals, naptimes, etc.
- ◆ Setting fair and consistent limits, using clear and simple instructions that are appropriate to your child's age and developmental level.
- ◆ Redirecting challenging behavior, offering acceptable choices.
- ◆ Providing reasonable consequences, being consistent.

I encourage children to empathize with one another's feelings and see the results of their action I discourage inappropriate behavior. I use "Time Out" as our last resort. Any child that is put in time out is always supervised and shall remain in time out only 1 minute per age of the child. When time out is over, it is explained to the child why time out occurred and what correct behavior is expected.

I will make every effort to work with parents of children having difficulties in child care.

***Physical punishment will not be used in any form in my family child care home. I will not subject your child to discipline that is severe, humiliating, or frightening. Neither will I associate discipline with food, rest, or toileting.***

Children displaying chronic disruptive behavior which is upsetting to the physical or emotional wellbeing of another may require the actions:

- ◆ Parents of the child will be called in for a conference. I will discuss the issues and identify some possible solutions. A plan of action will be developed and agreed upon by the parent and myself.
- ◆ If the plan of action is not working, the parents will be called in for another meeting. We will discuss what is not working and develop another action plan.
- ◆ If no progress has been made towards solving the problematic behavior, the child may be suspended from care. This suspension may range in length from the rest of the day to indefinitely.

I reserve the right to cancel the enrollment of your child for the following:

- ◆ Nonpayment or excessive late payments of fees
- ◆ Physical and/or verbal abuse of staff or children by parent or child

\_\_\_\_\_  
*Parent/Guardian(s) Signature*

\_\_\_\_\_  
*Date*

Child's Name: \_\_\_\_\_